

a place to be

a place to belong

a place to become

Leadership Team Meeting Minutes October 17, 2023

Present: Lynda Pyzer, Peter Fox, Frances Flook, Joyce Hertz, Lisa Plourde, Linda Montford, Rai Therrien, Brenda Shodin

Guests: Cheryl Dyck

1) Devotions: Peter Fox

Peter thanked the group for asking him to do devotions as he enjoyed the research he did for the topic, he chose – Creation. Peter began by reading the United Church’s New Creed. He cited Darwin’s book “The Origin of Species” and informed that the alternate title was “The Preservation of Favoured Species”. The editor wrote about the creation belief of the time. Darwin recognized time as a significant factor in the development of man but could not pinpoint an actual time. He recognized all species propagated extensively to preserve their kind. On the Population Matters web site it says that human population growth has altered nature universally. The new creed encourages us less to be good Christians than to exist in cohesion with the world which could deliver a similar end. Peter ended with a prayer by Bruce Sanguin from the book “If Darwin Prayed” which recognized man as an impetuous lot and encourages humility.

Lynda Pyzer then reminded us of our holy manners.

2) Approval of Agenda:

Add correspondence from Ashley Bennet
Add Web Site (Linda Montford) under New Business
Move “Peter’s amendments” to #3 Approval of the minutes

Motion #1 - Moved by Joyce Hertz and seconded by Rai Therrien
THAT the agenda be adopted as amended.
Carried

3) Approval of Minutes:

Minutes of the September 19/23 LT meeting were approved with the addition of the written corrections from the August 29/23 minutes as follows:

Under 4 (ii) (iii) Trillium Grant Remove “Subsequent....sent” and replace with “Due to our investment reserves, a letter was required to be submitted with the grant application demonstrating why we couldn’t self fund the amount”.
And, under New Business (ii) Remove “Peter ...liability” and replace with United Church of Canada advises that Trustees signing documents should include the phrase “As Trustee without personal liability”.

Motion #2 - Moved by Linda Montford and seconded by Joyce Hertz
THAT the minutes of the September 19/ 2023 Leadership team meeting be approved with the above additions.
Carried

**Leadership Team Meeting
Minutes
October 17, 2023**

4) Business Arising from Minutes:

i) Flourishing Project:

Lynda Pyzer and Joyce Hertz attended a workshop with the Moderator. A very good attendance. Information was good for planning- was a visioning exercise. The information should be shared with congregation. The presentation will be as a seminar in Winnipeg in January. While the moderator is in each community, she takes the opportunity to speak to businesses and agencies, asking them what they want for their communities.

ii) Pabaamashi:

Peter Fox/Lynda Pyzer - The group is still functional. There is a function to happen shortly.

iii) Liaison Reports:

Lynda Pyzer - these reports are due. Some have been receive, use the form. Any requests or needs of the various groups should be reported.

The report from the food prep groups brought a discussion on how to get credit for food donations. (Receipts are submitted to Finance, a cheque is returned for the amount and the submitter has the option of keeping the cheque to cover the purchase or returning the amount as a donation to the church.)

Discussion about food prep followed. Some felt that this is a community need so other than Knox should be helping. An unresolved issue of the need.

iv) Governance Document:

Lynda Pyzer - Changes were made to (4 ii, iii, & iv) allowing continuation of the treasurer's position once he/she is no longer on LT. This is a big job and new people in the position every few years is not ideal.

Outcome of the discussion re changes was that if the individual is no longer a member of LT, they should be expected to be available for quarterly meetings as well as meeting for any significant financial concerns.

VOTING was also discussed. Lynda had emailed the information on acceptable methods from Prairie to Pine. The decision was to NOT include it in our Governance Document but to deal with it at the time a vote is required. In the past the requirement has been for an announcement of upcoming votes 3 times prior to voting date. All the acceptable methods have shortcomings for some congregants. Deciding a method at the time of the vote allows consideration of the external climate (eg. Pandemic) as well as which way would be most inclusive for congregants.

v) Email Question:

The request for rental of the sanctuary by the Fellowship Center is on hold at the moment. The rental form is complete and information has been returned to the requesting party but no further response has been received.

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Leadership Team Meeting Minutes October 17, 2023

vi) Correspondence:

Lynda Pyzer - Jan Richardson would like to hold a Write for Rights and Self Assessment. This activity was approved by consensus.

5) Reports:

i) Minister - Frances Flook

As attached. Additionally: Since Christmas Eve is a Sunday, there will not be a morning service but just the two evening services.

At the Ministerial meeting this morning the Fellowship Centre's dilemma was discussed.

ii) Youth and Young Families - Frances Flook

As in Minister's report re worker, Messy Church will restart in November. It is open to all age groups. Chad Gropp will cater the first one. Format is supper, crafts and a short service. More details will be announced.

iii) F&S - Peter Fox

As attached. Peter asked LT for direction regarding M&S amounts to be submitted to the UCC. Consensus was that Finance should make up any shortfall to our committed amount from the General Funds. It was suggested that we return to reporting M&S activities so congregants can understand how the money is spent.

In response to #4 in Peter's written report, the motion below as approved.

Motion #3 - Moved by Peter Fox and seconded by Linda Montford.

THAT since the Covid Recovery Grant will not cover all expenses necessary to complete the vision for sound and recording. That this project be completed as planned and expenses be covered by Knox.

Carried

iv) Building - Alex Coats

Broken window will be replaced. Alex Coats is working solo at the moment due to illness. Apparently the perpetrator is known. Should we prosecute? Discussion - what does it yield. Some felt we should so the message is that you can't vandalize Knox. Others felt it was not worth pursuing. With stress on restorative justice, could this be a route to benefit community?

6) New Business

i) M&P - Brenda Shodin/Lynda Pyzer

We still require members on this committee. Currently things are running smoothly, but one concern is weeks with overload. How do we deal with them???? M&P could help with such things. Hiring of the new Youth worker should be by M&P. M&P is also the conduit for the congregation to staff also. There is very good training for the position.

Some names were suggested.

Self assessments - due every 3 years, is due for one staff member shortly. Brenda Shodin, Peter Fox and Frances Flook will do this one.

**Leadership Team Meeting
Minutes
October 17, 2023**

ii) Shelter - Peter fox/Lynda Pyzer

Lynda referred us to minutes of August 6, 2019 meeting minutes. It was suggested that the shelter needs to be revisited. Peter emphasized that we can't interfere with what is going on but as landlord we can ask about our expectations vs what is actually happening .

An elder's wisdom was cited – conversation starts over a cup of tea. Have we had a "cup of tea" with shelter personnel to see how they feel and see things? Perhaps then a meeting with KDSB, Bruce Ormiston and a small Knox group.

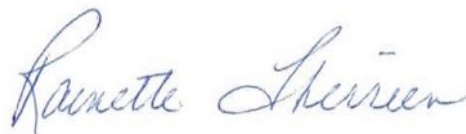
7) Adjournment -

Date of next meeting – November 16, 2023 at 12:00 non, lower hall
Devotions – Brenda Shodin

9) Closing Prayer – Frances Flook



Signature of Chair



Signature of Secretary

Motions:

Motion #1 - Moved by Joyce Hertz and seconded by Rai Therrien

THAT the agenda be adopted as amended.

the meeting.

Carried

Motion #2 - Moved by Linda Montford and seconded by Joyce Hertz

THAT the minutes of September 19, 2023 Leadership team meeting be approved with the above additions.

Carried

Motion #3 - Moved by Peter Fox and seconded by Linda Montford

THAT since the Covid Recovery Grant funds amount will be exceeded in order to complete the vision for sound and recording capacity, that Knox finances be used to fully complete the project .

**Leadership Team Meeting
Minutes
October 17, 2023**

Decisions Made By Consensus:

- * That Jan Richardson be approved to hold a "Write for Rights" activity in the lower hall.
- * That other possible management that charges be explored regarding the broken window.
- * That shelter issues be pursued on several front.
- * That general funds be used to make up any shortfall to Knox's committed Mission & Service donations.

Reports and Tasks Pending from October 17, 2023

Tasks	Person(s) Responsible
Liaison reports due	Contact person for each group
Report on Moderator's "Flourishing Project" to congregation	LT Team members
Further revision to Governance Document	Lynda Pyzer
Improve M&P membership	LT consider/approach potential members
Follow up re: Shelter issues	Bruce Ormiston, Lynda Pyzer, Peter Fox (possibly other LT members)
Self assessment due	Lynda, Peter & Frances