

a place to be

a place to belong

a place to become

Leadership Team Meeting

May 10 2022

ZOOM

Present: Lynda Pyzer, Peter Fox, Thelma Bretel, Cathy Zroback, , Elora Cavner, Rai Therrien, Brenda Shodin, Marc Whitehead to join later
Guest: Ashley Bennett

1 Devotions –Rai Therrien continued from last months “scientific facts” as described in the Evidence Bible written by Ray Comfort. Examples cited were Isaiah 40, vs 22 purporting to prove that the earth was round before Aristotle’s pronouncement or Columbus’s explorations; Leviticus 13 vs 46 God’s direction to Noah regarding the specs for the hull of the arc (still valid in ship building today); Leviticus1 vs 46 first suggestion that quarantining for infectious diseases worked; Job26 vs 7 reference to earth “hanging on nothing”- interpreted as being in its own orbit.

Lynda Pyzer reminded us of our Holy Manners

2 Approval of Agenda -

Motion #1 - Moved by Brenda Shodin and seconded by Don Cameron THAT the minutes be adopted as amended.
Carried

3 Approval of Minutes: Apr. 19/22 Corrections- Under Annual Meeting delete “ Peter will make the motion” to “ Peter will ask Les Armstrong to make the motion following his report” as well as delete “Don Cameron will make this motion”

Motion #2 - Moved by Thelma Bretel and seconded by Elora Cavner THAT the April 19 2022 minutes be adopted as corrected.
Carried

Annual Meeting minutes from May1 2022 were presented and tabled until the next annual meeting

4 Correspondence:

i) Letter from Cheryl Kinney Matheson reminding LT that with a new minister she requires approval from the minister to continue performing any ministerial tasks. To date there is

a wedding, a funeral, a service and any summer functions. The letter was referred to M&P for necessary follow up.

ii) An email was received from Jan Richardson. She has agreed to do a graveside service for Don James McCrae on June 25/22. She requires LT permission to enter his burial in Knox's records. Consensus achieved

iii) Covid protocols : a question has been posed about Knox functions vs functions at Knox and masking—we can discuss this under the “revisited” section of the minutes.

5 Reports:

i) **Finance & Stewardship**- Peter Fox- as printed- both finance report & Insurance information

ii) **Worship Interest Group**- Cathy Zroback- there has been no meeting since her last report to LT (They meet this Thurs). As a point of information ,they have discussed our annual picnic but the logistics of Covid still make it difficult. No decision has been made to date. Some discussion occurred. Would it work early Sept? WIG will discuss further
June 12 is Pride Sunday with a guest speaker
June 19 is a Baptism

Lynda Pyzer- requested that WIG review our funeral & wedding policies

- Would WIG consider taking responsibility for the outside sign? (Question- do you want regular changes?) Cathy will take to WIG meeting

iii) **Ministry & Personnel** – Brenda Shodin- she & Louise Marston have not met as Brenda has been away. They will meet to discuss the arrival of our new minister. Louise would like to consult with young families to see what they see as the role for a youth worker . Sarah Pyzer's exit interview left some good ideas for the position. M&P needs members, both for continuity and because Mark health has precluded his participation.

iv) **Pantry** – Cathy Zroback- pantry has been busy. Prepacking hampers for distribution by agencies is working well.

v) **Building** –Cathy Zroback- Meeting about flooring tomorrow

The bathroom fan is not hooked up

They are trying to resolve the heat issue in the minister's office. If it is shut off ,the rooms above get too cold

The choir room window was accidentally broken by neighbour. Attempts to contact them have been unsuccessful so far.

The stained glass windows are not priority at the moment

6 Revisitations -

i) Annual Meeting Motions for WIG request of In Memorium Funds- These motions were mistakenly neglected. Apparently General funds re adequate to cover the purchase of candle lighting equipment at the moment . WIG should purchase. Brenda Shodin advised that Live streaming equipment was the second part of the missed request but she has since learned that actual needs for live streaming may not be as initially thought. Once the exact equipment need is sure, the congregation can be approached.

ii) Review Of Covid Protocols for Church services & activities at KNOX
A question has arisen as to who is required to follow what (eg wedding, baptisms, funerals) For worship, we should continue with masks & distancing.
Further discussion ensued but no decisions were made. Cheryl KM has decided her “dress” for baptisms. WIG will discuss further at their meeting this week.
Knox continues to strongly encourage following Public Health Guidelines during their function. Other organizations should follow their own guidelines.

iii) Rental Policy- Lynda Pyzer & Marc Whitehead discussed it. Outcome was Cheryl Dyck should use it as is and see how it works for her.

The form for rental is a good tool

A damage deposit of \$25.00 and \$25.00 for a key will be required but is refundable after use if appropriate & returned.

Thelma asked who “confirms “ the appropriateness for the return- ?Cheryl Dyck or say “staff or designate”

Lynda Pyzer will make a copy that M&P can take to Cheryl Dyck & work through with her.

iv) Leadership Team Terms: Lynda Pyzer- Some have interpreted extensions to be for a year. This is not necessarily so- the motion was until the next annual meeting.
Nominating new members is a concern, is there another way to do it?

v) Sanctuary Focus Group- Lynda Pyzer- Regarding renovations- do we follow up or let it ride. Cathy is unable to participate right now & she is a main character in the discussions which require significant investigation if big changes are proposed.. It was suggested we hold it until after our retreat then set a date deadline for a focus group decision.

vi) Spiritual Interest Group- Lynda Pyzer- the following is for information only.

Lynda P has spoken to them.

This is an enthusiastic group. They have an application for new Interest Groups ready to submit but would like to wait until August when the New Minister is here & they can collaborate with her. There are 6 members.

7 New Business

i) Prairie to Pine Regional Council Annual Meeting: Lynda Pyzer & Brenda Shodin reporting: The theme was REVISIONING & RECONNECTING. It was not a business meeting. Brenda led worship. They met in small groups for topic discussion but without a facilitator. Brenda observed that there is LOTS happening “out there” but learning about it all is an issue. WE need a sharing method.

Friday was a “taking stock” – how do you name loss? (over Covid). But also, “What did you gain”?

Saturday was resource sharing.

They had opportunity to meet Michael Blair, the new General Secretary. He spoke about what it means to be a “man of colour” to be at a white women dominated meeting.

There is a new digital hymn book in the works. They hope to have it out in about 5 years(have to make sure everyone can use it re copyright etc). To date there has been NO consultation with music makers across the country.

Last speaker was Dr.Hill, a Research & Policy Analyst with a PhD in Natural Resources from God’s Lake MB. He calls himself ININUI. Question- Would he come to Kenora to speak?

There are 2 retirees

3PM was the reaffirmation of Designated Lay Ministers.

ii) ART- Lynda Pyzer- Jan Fletcher had this idea years back

The bulletin boards in the lower hall could be used to display art from all ages. How would we initiate it? Lynda Pyzer will get ideas for start up and how to do it. Crescent Rouge has an interesting web site that includes art.

iii) Telephone & Internet in the office. Cheryl is working on it but there are issues sending newsletters . many are not being received. Cheryl identifies many as Shaw addresses . If she takes them home they send fine. Brenda also has no issue sending to Shaw addresses

iv) Peter Fox will check re pictures

v) Brenda Shodin- Does the management of the Discretionary Fund go back to the Minister once she arrives- Ans-yes

8. Adjournment -

Date of next meeting –June 14/22 at Brenda Shodin’s camp –a retreat from10-4 (so pickup at 9:15 AM at the landing- Brenda will send directions).

A list for “food imports” will be circulated.

Devotions -

9. Closing Prayer – Thelma Bretel

Signature of Chair

Signature of Secretary

TASKS

Tasks	Person(s) Responsible
Letter from Cheryl Kinney Matheson for follow up	M&P
Funeral & wedding policy revision	WIG
Maintenance of outside sign	undetermined
Develop expectations for Youth Worker	M&P
Building- meet to discuss outstanding items from renovation	Cathy Zroback/ building committee
Pursue repair of choir room window	Building committee
Review Knox’s Covid Protocols	WIG
Try Knox’s rental policy for adequacy/glitches	Cheryl Dyck
Art in the Lower Hall	Lynda Pyzer will pursue path to follow to initiate
Retreat –directions Food	_____ Brenda Shodin- directions LT share food “wants”