

a place to be

a place to belong

a place to become

**Virtual Leadership Team Meeting
Minutes
March 29, 2022**

Present: Lynda Pyzer, Thelma Bretel, Cathy Zroback, Rai Therrien, Peter Fox, Brenda Shodin, Elora Cavner, Marc Whitehead

Regrets: Don Cameron

Guests: Tom Hallas, Mona Denton

1) Agenda:

Special meeting requested by the Knox Search Committee to report on search process and to request Leadership Team call a congregational meeting to present a candidate for Knox's ministry.

Additional discussion: Re: response to request by Concert Group to not require masks for their concerts.

2) Report: Tom Hallas - Chair, Knox's Search Committee

Tom reminded LT that the process does not allow naming of the candidate at this time. Procedurally, the Search Committee is "hired" by the congregation and not the Leadership Team. When a minister is "called", Leadership Team does not have a say except as members of the congregation. If the minister is appointed, Leadership Team can approve the appointment and present it to the congregation. Tom expressed his excitement about the candidate. He outlined the process used by the committee (see attached outline). The meeting needs to be announced twice to the congregation and a candidate is required to provide 90 days notice to their current congregation. In order to facilitate a start date of August 1/22 the requested date for the congregational meeting is April 24/22. Tom asked if there were questions from LT. He then explained the interview questions, what the search group was looking for in terms of focus (work with all ages and skills of Knox members).

Motion #1: Moved by Cathy Zroback and seconded by Thelma Bretel
THAT the Knox Leadership Team receive the written report of the Knox Search Committee.
Carried

Motion #2: Moved by Brenda Shodin and seconded by Peter Fox
THAT Leadership Team call a congregational meeting on April 24, 2022 at 12:30 p.m. to receive the Search Committee Report for approval of the presented candidate for ministry at Knox.
Carried

Mona Denton left the meeting.

3) Other Business:

1. Annual Meeting slated for May 1/22, is this too close to the congregational meeting on the April 24/22?

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LT decided to carry on with this date as Marc Whitehead had arranged his time already. As well, we should get our budget approved.

That date and the time between our service and the meeting would be a good time to discuss preparations needed to welcome a new minister.

The UCW is not prepared to cater lunch. Discussion was to ask people to bring a bag lunch but this can be discussed at a future meeting.

A suggestion that members of LT each take a piece of the service was made. Peter Fox offered to do scripture. Further serious plans were not made.

2. Masks for Festival and Concerts: Len Mark has requested that masks NOT be required in Knox for Festival functions April 19 & 20 or for a subsequent community concert on May 4/22. Discussion yielded the decision that functions at Knox, but not related to Knox would encourage the use of masks but NOT require them. Each user group can set their own choice. Knox functions/events and worship still requires wearing of masks.

Mark Whitehead suggested it would be wise to advise the congregation of this to avoid mixed messages among congregants.

Lynda Pyzer took this opportunity to thank and commend the Worship Team for the monumental task of covering worship so adequately in the absence of a minister over this last year, and to Marc Whitehead for being our guide.

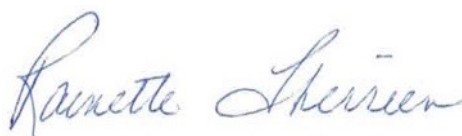
4) Adjournment:

Date of next meeting – April 19/22 at 7:00 p.m. on ZOOM

5) Closing Prayer – Lead by Marc Whitehead



Signature of Chair



Signature of Secretary

Motions:

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Decisions Made By Consensus:

That the annual meeting still be held on May1/22.

That functions at Knox but NOT organized by Knox prescribe their own Covid requirement as protocols progressively ease. (Knox will still require masks, sanitizer and request social distancing).

Reports and Tasks Pending from March 29, 2022

Tasks	Person(s) / Responsible
Call a "Hybrid" congregational meeting for April 24/22 at 12:30PM	Newsletter and announce at church service. Lynda Pyzer, Cheryl Dyck and worship leader
Advise Len Mark of LT decision re masks	Cheryl Dyck or Lynda Pyzer
Advise congregation that Knox functions, services or in person meetings require masks Other function Covid requirements will be set by the organizer	Newsletter