

**Virtual Leadership Team Meeting
Minutes
June 16, 2020**

Present: Lynda Pyzer, Thelma Bretel, Cathy Zroback; Rai Therrien, Peter Fox, Elora Cavner, Heather Gropp, Meg Illman-White, Don Cameron

Guest: Cheryl Dyck

Regrets: Don Cameron

Regrets: Elora Cavner

1) Opening Devotions: Presented by Cathy Zroback

Referenced life as a quilting analogy. We are all like angels flying with only 1 wing. We need to work together in order to fly. The story centered around a family with a child with Hemophilia who planned a quilting fund raiser. They invited community members with the expectation that not many would attend. In fact there was a very good turn out that included as (perceived) grumpy neighbour who few really knew. As the group worked together they came to know each other better and learned that the neighbour seen as grumpy was in fact hurting & grieving a daughter with hemophilia. The fund raising group became one of support and the neighbours relationship became helpful & sharing.

Lynda Pyzer reminded us of our holy manners.

2) Approval of Agenda:

Motion #1 Moved by Peter Fox and seconded by Thelma Bretel
THAT the agenda be accepted as printed.
Carried

3) Approval of Minutes: May 7, 2020

Corrections - spelling of Peter Fox's name

Motion #2 - Moved by Heather Gropp and seconded by Thelma Bretel
THAT the minutes be approved as amended.
Carried

i) LT Minutes - May 7, 2020

Corrections spelling of Peter Fox's name.

ii) Business Arising from Minutes:

- 1) Stain Glass Window Work Has not been initiated due to travel restrictions.
- 2) Downspout by 5th Ave door has been repaired.

4) Correspondence: Nil

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5) Reports:**i) Minister - Meg**

Meg Illman-White: Virtual Worship continues with input from both the congregation and the community. The Monday study group has chosen to continue in a COVID safe manner. Current study reflects on racism & faith. Meg is working with WIG on reopening plans. She has also had online conversations with colleagues about reopening and the trauma of large "occurrences" as well as potential for trauma at reopening. Bruce Graham will take the lead for the June 28 Pride Service.

The congregation has been called to see how they are managing. A concern is young families and how they are managing. Meg has kept contact with the Shelter. The interim manager is doing a good job. Staff seems to be jelling and new security as well as COVID protocols have increased safety and led to fewer needles being found. The Canadian Mental Health Association will be the new service provider. The current cleaner is very good and relates well to the clients. Staff is sensitive to the fact that there is little positive feedback but as soon as something goes wrong there is much said.

The shelter will not become "The Hub " again. There is not the capacity to feed the number of people that were requesting meals and it is felt that the provision of meals should be offsite to avoid some of the issues that occurred when the shelter first opened. Overnight clients will receive some food in the evening and before leaving in the morning. Since Jubilee has stopped meals, the Fellowship Center is left filling the gap. They are feeling overwhelmed and food security is tenuous for many.

The shelter has applied for refunding of the navigator position. Other services that were originally planned are questionable in the new format. There are bag lunches being handed out at the legion. Volunteers are welcome for that.

Peter Fox wondered if Meg could use technical help in the preparation of services to ease the "job". Meg isn't sure how she would use such help. Elora Caver offered that she has done some video courses and could offer some assistance as necessary.

ii) Finances & Stewardship - Peter

Finances were managed as per the email that leadership team received and approved. Sixty thousand dollars was moved to a short term investment account to cover our loan and interest. Pantry has received generous donations from the congregation as well as the Community Foundation Grant of \$5,000 to a total of \$10,000. The Manse fund is beginning to rebound.

iii) Ministry & Personnel - Heather

The committee likes virtual communication as it leads to fast responses.

Meg Illman-White's holidays have been approved for July 27 - August 31, 2020.

Cheryl Dyck's hours have been reduced to 4 days due to workload demands.

Cheryl calculated her hours and is working accordingly. The committee will be looking at the youth and young family issue. Meg Illman-White would like to be part of the discussions.

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iv) Pantry - Cathy

Busy! 5 Hampers were delivered to Ontario Works on June 16/20. Twenty will be going out over the next 2 weeks. KACL feedback is that they like the gift cards as their supervisors shop with clientele so risk of abuse/misuse is reduced. Hampers were given to the Mental Health Association last week and the "Word Hub" (a faith based stop above Tilley's) was supported with juice and fruit.

v) Building - Cathy

The stain glass window repair has not begun due to travel restrictions around COVID. Another tentative date is June 29. Handicapped parking?? We do not need all the spaces all the time, but do need loading space. The town will be approached about having "KNOX" signs to grant short term parking in the spaces.

Footprints: There has still been no reply from Degagne's re: an electrical consult. They were chosen because they know the church building but we may need to approach another electrical company. Although the downspout was "fixed", it is not secure and will need further attention. Alex Coats has the backup part now to be installed on the furnace.

vi) Worship Interest Group - Cathy

The decision was made to stay virtual until fall and to feel out the COVID situation at that time. Janitorial responsibilities will be major once we return.

Questions for the congregation are being prepared. They will be used to help M&P in staff evaluations. Post COVID opening yields a lot of questions - eg. if 1/3 of congregation can convene, why are funerals still restricted to 10.

Small music groups are looking to restart. Cathy, Lynda and Ruth are setting up policies for the ones meeting at Knox. It was suggested they include a COVID disclaimer. Peter Fox will speak to The Standard about any insurance liability that could be related.

WIG has been trying to include outdoor scenes in the virtual services.

Small user groups would like to restart in the fall. Each group will be assessed individually.

The pros and cons of increasing church accessibility yielded extensive discussion but no real conclusions. Prairie to Pine has good guidelines to work with.

6) New Business - Affirm

Thelma Bretel reported: The PRIDE flag was hung at City Hall and stolen at day 5.

NWHU asked Knox to help distribute "Pride Lives Here" lawn signs at \$5.00 each.

The June 28 service will be related to PRIDE and will be led by Bruce Graham with help from Meg and will have input from Kenora PRIDE members.

7) Adjournment: Date of next meeting - September 1, 2020 @ 7:30 p.m. (Zoom)

Devotions will be made by Heather Gropp

8) Closing Prayer - Led by Meg Illman-White

a place to be

a place to belong

a place to become

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Signature of Chair



Signature of Secretary

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Motions:

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DECISIONS BY CONSENSUS: Finance & Stewardship’s money transfers - Approval of LT by email prior to meeting.

Reports and Tasks Pending from June 16, 2020

Tasks	Person(s) / Responsible
KDSP report for Newsletter	Meg Illman-White
5th Ave. downspout repair	Building maintenance
Acknowledgement of Community Foundation Grant on website & newsletter	Cathy Zroback
Ask NWHU about Winnipeg Company beginning work on stain glass windows	Cathy Zroback
Notify Prairie to Pine re deferred sabbatical thus no need for pastoral coverage at this time.	M & P Committee