

a place to be

a place to belong

a place to become

**Virtual & In-Person Leadership Team Meeting  
Minutes  
January 10, 2023**

**Present (In-Person):** Lynda Pyzer, Thelma Bretel, Brenda Shodin, Peter Fox, Frances Flook, Rai Therrien, Cheryl Dyck

**Zoom:** Joyce Hertz, Don Cameron

**Regrets:** Elora Cavner

**1) Devotions:** Rai Therrien

Chose Biblical passages related to Faith: Hebrews 11.1, Hebrews 11.6, & James 1.6. These were followed by a story of a grandfather who watched his granddaughter repeat the alphabet several times but in a prayerful fashion. When he asked her what she was doing, she explained that she was praying but " I can't think of the right words so I'm just saying all the letters and God will put them together for me because He knows what I am thinking".

**Lynda Pyzer reminded us of our Holy Manners:**

Keep God at the centre of everything we do  
Separate people from Problems  
Allow for full & equitable participation  
Listen carefully without interruption  
Welcome the conflict of ideas  
Honour the decision of the body

**2) Approval of Agenda:**

Lynda Pyzer presented a revised agenda. Spelling of Debbie Halvorsen's name under Cambrian Youth Account was corrected.  
Numbering of agenda topics was revised.

**Motion #1** - Moved by Brenda Shodin and seconded by Thelma Bretel  
THAT the agenda be accepted as revised and corrected.  
Carried

**3) Approval of Minutes:**

Corrections: Spelling under correspondence (ence not ance) and Minister's name - Flook.

**Motion #2** - Moved by Peter Fox and seconded by Cathy Zroback  
THAT the minutes from November 1, 2022 be approved as corrected.  
Carried

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**4) Business Arising from Minutes:**

i) Frances Flook; we do need to use P2P resources to access this program.

**ii) Duty of Care Task Group: Lynda Pyzer**

Peter Fox, Cathy Zroback and Lynda Pyzer have had 1 meeting. This is a work in progress. The city is being approached re: a parking spot be changed from Handicapped to Drop off. This would allow time for people to unload church supplies without being in violation of parking on a short term basis.

There are issues with opening the access door with a mobility unit if there is no one there to help. Discussion ensued about the security of all doors . They can all present security problems if not closed properly.

**iii) Gifts & Talents Task Group: Lynda Pyzer**

There has been no action.

**iv) Succession Planning Task Group: Pyzer Lynda**

Need to be approaching potential candidates before our annual meeting. LT members can suggest/speak to possible candidates.

**v) Golden Age Luncheons: Thelma Bretel**

Thelma approached people. Some are willing to assist but no one to date will co-ordinate the program. Thelma will ask in Church that persons who would help meet to discuss getting them restarted.

**vi) Cambrian Youth Account: Frances Flook**

Changing the account simply involves changing the signatories. There is no need to move the account.

**MOTION #3** - Moved by Thelma Bretel and seconded by Cathy Zroback  
THAT Knox United Church, Kenora assume over-site of the Cambrian Youth Account,  
THAT Brenda Shodin and Frances Flook serve as signatories and THAT Debbie Halvorsen and Donna Romyn be removed as signatories.  
Carried

**5) Reports:**

**i) Minister** - Frances Flook (as attached)

Answer's to question's in report, re: coverage; not seen as an issue as past ministers and other local ministers have filled in.

**MOTION #4** - Moved by Brenda Shodin and seconded by Peter Fox  
THAT Frances Flook be added to the Benevolent Fund as a signatory.  
Carried

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**MOTION #5** - Moved by Cathy Zroback and seconded by Brenda Shodin  
THAT Sophie Ray Kakepetum daughter of Vivian Kakepetum be entered into Knox United Church, Kenora's Baptismal Register  
Carried

Frances Flook requested Red colours for the baptism.

**ii) Finance & Stewardship** - Peter Fox (as attached)

Expenses are WAY up from last year. Our bank balance is up from this time last year. Finance committee has started working on the budget. The accountant's report is still needed.

**iii) WIG** - Cathy Zroback

Feedback from services is positive. KNOXTOWN was fun but needs coordination and a rehearsal. Podcasting is going OK. There is a "Community Service Recovery fund" - would we qualify for some funding?

Not serving Communion Christmas Eve worked OK. We will have Communion at Lent, Maundy Thursday, Easter and the last of July.

Feedback on the candles Christmas Eve has been good.

There will be a pancake supper at 5:30 followed by a service at 7:30, the Tuesday before Lent (February 21/23).

We will continue our tradition of extinguishing weekly candles during lent.

Congregants have expressed good feedback about the picnic in the Fall.

The brochures for baptisms and weddings have been tweaked and are ready to reproduce. They will be available at our next meeting.

Offering Plates - beginning at Lent we will start putting them at the back of the Church and bringing them forward during the service. Our intention to restart their use will be announced in advance.

March 12 is "P.I.E." day - PUBLIC INTENTIONAL SPECIFIC Day (from AFFIRM).

Should we invite the congregation to bring pies for a fund raising sale?

It is important that our renters understand that it is NOT smudging that we don't allow, it is that we have a "NO SCENT" policy. Groups are welcome to smudge outside . The pungent odour of burning sage can affect people with breathing issues. Another issue of course is our aged building and the risk of fire.

The window at the choir entrance has been replaced.

**6) New Business:**

**i) Community Services Recovery Fund** - Peter Fox

This is a Federal Government Fund that is locally managed by the Community Foundation.

There is a short time frame for applications which have specific directions with the application form.

Could Knox qualify for \$ to improve our podcasting and power point equipment .

Don Cameron agreed to review the criteria and determine if Knox might qualify.

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**ii) Annual Meeting** - Discussion re the date. Possibly April

The treasurers meeting is the end of January, so timing may be more apparent by our next meeting.

The other issue for this meeting is the need for Leadership Team change over. COVID has made any replacement of members difficult.

**iii) Sunday School** - Frances Flook

Do we have hiring capacity, yes; we will ask for expressions of interest internally and externally. Information about Sunday School restart will be placed in the newsletter.

**7) Adjournment**

Date of next meeting will be February 14/23 at noon at Knox . Both in person and Zoom will be available


Devotions - Thelma Bretel

**8) Closing Prayer** - Frances Flook



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Signature of Chair



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Signature of Secretary

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Reports and Tasks Pending from January 10, 2023

<b>Tasks</b>	<b>Person(s) / Responsible</b>
Continue Duty of Care Policy	Lynda Pyzer, Peter Fox, Cathy Zroback
Discuss parking with City	Peter Fox
Request a meeting of congregants who would like to see senior lunches restart	Thelma Bretel will do announcement in church
Revised wedding and baptismal brochures to next LT meeting	WIG
Assess “COMMUNITY SERVICES RECOVERY FUND” re Knox’s qualification	Don Cameron