

**Virtual Leadership Team Meeting
Minutes
February 8, 2022**

Present: Lynda Pyzer, Thelma Bretel, Cathy Zroback, Rai Therrien, Peter Fox, Brenda Shodin, Elora Cavner, Don Cameron, Marc Whitehead

1) Devotions: Peter Fox

Peter built on Bruce Graham's message from last week. His stories are from a book in the church library called "WORLD OF STORIES". It is a book for preachers and teachers. In the first story, a fox asks a bird for a feather in exchange for a worm. The bird obliges. This carries on until the bird has exchanged so many feathers it can no longer fly and is killed by the fox. The moral is to be careful not to sell yourself feather by feather. The second story is about 2 families with a dispute over land. They ask a Rabbi to rule. One family has papers and a history on the land and the second family has no papers but has calluses and evidence of working the land. The Rabbi listened to both, viewed the land then ruled that neither truly owned the land, the land owned them.

Lynda Pyzer reminded us of our holy manner.

2) Approval of Agenda:

Additions: Under Business arising - Congregational Meeting
Under New Business: Prairie to Pine meeting: January 29/22
Review of rental policy (not revised as on agenda)

Motion #1 - Moved by Cathy Zroback and seconded by Don Cameron
THAT the agenda be approved with the additions and a correction.
Carried

3) Approval of Minutes:

January 11/22 minute corrections:
5-iii revise to read "The spirituality interest group is looking forward to forming but feels now is not the time. The group will bring their plan to the Leadership Team."
5-iv Lynda Pyzer has lost touch with Kenora Moving Forward. There has been no further meeting between KDSB and Kenora Moving Forward.
6. The reserved financial fund for ministerial relocation should be \$30,000 and Finance sent salary and information to M&P committee.

Motion #2 - Moved by Peter Fox and seconded by Don Cameron
THAT the January 11/22 LT meeting minutes be approved as corrected.
Carried

Congregational Meeting Minutes January 23/22 were reviewed. There were no additions suggested.

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4) Business Arising from Minutes:

i) Community of Faith Profile:

Both Lynda and Peter had to send more information to Prairie to Pine. If the document is approved it can be added to the Church Hub. That task apparently falls to us. Apparently it can be a "touchy" job. Since Cheryl has access to the Hub and good computer skills it was suggested that she would be a possible person. Brenda offered to assist. Marc offered that the Pastoral Relations committee of Prairie to Pine met today and our Profile has been accepted. He also offered that Mary Best at Prairie to Pine can help with entering it on HUB. Cheryl Dyck has set Tom Hallas up with a zoom account for the search committee.

ii) Keys:

There has been no response to either Rai or Cheryl to the request for key return. Rai will try again.

5) Reports:

i) M&P - Brenda Shodin

Cheryl Dyck continues to work out of the office.

Mark Cudney has had health issues which have precluded orientating him to M&P.

ii) Finance & Stewardship - Peter Fox

The manse fund is performing well. The reserve fund for moving expenses for the new minister will reach \$30,000.

The balance of the report is as printed and attached.

iii) WIG - Cathy Zroback

In person worship is suggested to resume March 2/22 (Ash Wednesday).

Their next meeting is February 24/22 and a decision will be made then.

WIG would like long matches for candle lighting rather than BBQ lighters.

Also an iPad is needed to allow filming if we are to live stream our services. Our newest computer will not film.

Vaccination is not mandated for church worship - this is a Knox requirement. What do we do going forward as things open. Do we now require children and youth to be vaccinated since it is available to children five and over now?

With relaxing of regulations do we still need to contact trace attendees and people entering the church? Peter Fox will check this requirement.

Annual Meeting reports are due February 15/22.

iv) Building - Cathy Zroback

Alex Coats and Richard Shodin continue to do routine maintenance and check the building.

The bathroom door to the bathroom off the lower has been repaired and closes well now.

Lakeside Builders has repaired the tower wall.

The Footprints application has changed again.

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Budget items still needing attention: Storm windows, air exchange in the Sanctuary, flooring in the sanctuary (1 year old estimate was \$12,000-\$13,000). Question to be decided re the floor are - how much do we do, who will do it, are pews to stay or go??? The floor in the lower hall is also old. It has asbestos tiles so will be expensive to replace. There are still 4 stained glass windows to repair.

Snow: Lots of it! Richard Shodin has been doing much of it (not reimbursed). The town has been adequately cleaning the handicapped spots but in front have dumped the snow in the only non handicapped spot that we have. Further discussion ensued about snow clearing.

6) New Business:

i) Annual Report - Lynda Pyzer

Can we wait until we can meet in person? Mark Whitehead advises that it must occur by the end of June/22. Peter Fox advises that the budget should be ready in about 4 weeks. Decision- Proposed date will be May1/22 at 12:00 noon.

ii) Rental Policy Review - Lynda Pyzer

Before Christmas, Tom Hallas brought someone to Knox who wanted to rent space for an activity. While trying to negotiate a price it was found that the policy is not specific enough to make an easy offer of cost.

Discussion: Brenda Shodin discussed "historical" methods of calculations. In past there has also been some payment discretion by the minister.

We need an algorithm, Marc cautioned us that CRA used to have a regulation preventing reduced costs for certain people. We need to be able to demonstrate costs of rental and recoup them but at the same time be cognizant of the person/groups ability to pay. Marc has information on cost per square foot of maintenance for space.

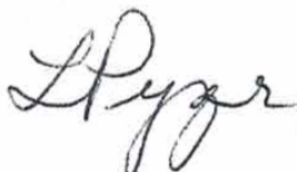
We need more clarity as Cheryl Dyck does the bookings and shouldn't have to bring everything to Leadership Team for approval or cost.

Brenda Shodin and Lynda Pyzer will work on a revision.

7) Adjournment - Moved by Don Cameron

Date of next meeting - March 8/22 @ 7:00 p.m. Zoom
Devotions - Thelma Bretel

8) Closing Prayer - Marc Whitehead



Signature of Chair



Signature of Secretary

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Motions:

Motion #1 Moved by Cathy Zroback and seconded by Don Cameron
THAT the agenda be approved with additions and a correction.
Carried

Motion #2 Moved by Peter Fox and seconded by Don Cameron
THAT the January 11/22 LT meeting minutes be approved as corrected.
Carried

Decisions Made By Consensus:

That the annual Meeting be held on May1/22 at 12 noon.

Marc's information from the Prairie to Pine zoom meeting Saturday, January 23/22
(with some from Rai's notes as well)

Purpose was to introduce the concept of collaborative ministry, whether it be working together geographically or culturally. Day will also explore "alternate ways of "being Church"
Things to be explored: sharing staff (custodians, administrators, ministers) resources sharing activities or studies, or equipment.

Identifying, recognizing partners to do this with and how do you initiate the discussion to help it happen.

Reports and Tasks Pending from February 8, 2022

Tasks	Person(s) / Responsible
Advise congregation of meeting Jan23 @ 1PM on ZOOM	Via newsletter
Retrieve keys	Rai Therrien
Community of Faith Profile to members of congregation to review	Sent from office
Pursue possibility of continuing a "Story Corner " for children	WIG and interested LT or other church members
Accept Lakeside Builder's estimate for wall repair	Cathy Zroback