

a place to be

a place to belong

a place to become

**Leadership Team Meeting
Minutes
February 13, 2020
Knox Lounge**

Present: Lynda Pyzer, Peter Fox, Cathy Zroback; Elora Carver, Rai Therrien, Brenda Shodin, Meg Illman-White

Guest: Cheryl Dyck, Doug Schneider

Regrets: Thelma Bretel, Don Cameron

1) Opening Devotions: Brenda Shodin: Based on Romans 12 verse 2 "Do not conform to the patterns of this world but be transformed by the renewing of your mind. Then you will be able to test & approve what Gods will is". Brenda cited several societal superstitions & beliefs (eg those related to number 13). God encourages us to be in the world not of it. The question is who are we to others, to our community. We need to recognize what God wants from us as individuals.

Lynda Pyzer then reminded us of our Holy Manners.

2) Approval of Agenda:

Additions: Web site, Emerging Spirit Report, In House Authorizations.
Amendment - Meg Illman-White will do our closing prayer.

Motion #1 Moved by Peter Fox and seconded by Cathy Zroback
THAT the agenda be accepted as amended.
Carried

3) Approval of Minutes:

i) LT Minutes:

From the November 23, 2019 minutes, a further correction under motion 4 should name the children to be baptized as Chloe & Easton Matheson, children of Reid & Shannon Matheson. Minutes from January 23, 2020 should reflect that sanctuary rental by Woman's Place for The Vagina Monologue performers was approved by Leadership Team consensus. They should also reflect that Don Cameron gave his regrets for absence at the meeting.

Motion #2 Moved by Elora Carver and seconded by Peter Fox
THAT the minutes be accepted with corrections.
Carried

ii) Business Arising from Minutes:

Rental Policy - Lynda

Presented by Lynda Pyzer. With some changes as suggested by pre-meeting input & meeting discussion the Rental Policy was approved by Leadership Team by consensus.

Handicap Parking Spots - Peter

As announced by Peter Fox on Sunday, Knox has been granted extra handicapped parking spots. We now have a total of 5 adjacent to the church. Peter Fox & Cheryl Dyck sent a thank you to the city.

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Signage - Cathy

Signage has not yet arrived. A conflict between signage & donation box location has been resolved.

Green Audit - Peter

The building renewal committee will be dissolved as of the annual meeting. A building interest group will be responsible for the Green Audit. Several people have indicated an interest in helping on this committee.

4) Correspondence:

No correspond was brought forth.

5) Reports:

i) Minister - Meg

Meg Illman-White has had a busy month. She has been a resource for the Monday Study Group which has resumed. They have had videos & will be having Cheryl Kinney-Matheson as a guest to discuss the enneagram. A lectionary group meets twice a month. The youth are learning about the civil rights movement and how it unfolded. Investigation for a women's retreat has begun as has investigation of time for a Lenten Spiritual Practice Group.

Requests for Pastoral care have been high and planning for a meeting with participants taking part in worship have all needed time.

Outreach - Pabaamashi is currently connected to Knox but is at a crossroads. One positive outcome seems to be a change in the perception of/feelings toward the church.

Shelter - Meg Illman-White met with Patti. The hub is without a manager again. The navigator program is beginning to gel. Meg would like someone who could work with the Hub occupants when they are outside the building.

Not part of the report but LT members related questions they have been asked by congregants about the Hub such as why are meals such an issue, why is the Hub not providing them & the fact that many people have not sorted out the "lease factor" and believe that Knox has a direct connection to Hub function.

Meg has been providing some guidance to the Monologue presenters as it seems to be presenting a preparation challenge.

Meg reported that she had the great pleasure of attending Kay Carlson's 100th Birthday celebration.

ii) Youth and Young Families - Brenda

Committee still trying to arrange a date for "bedlam breakfast" that will allow the maximum number of attendees.

iii) Ministry & Personnel - Brenda

The fall workshop raised questions about past & current functioning of members of Prairie to Pine due to changes in the United Church structure. Cheryl has March holidays.

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Dorothy Strain will cover her office duties for her time off. To date, caretaking is uncovered. M&P has discussed summer worship & chooses to refer it back to Leadership Team for a decision.

iv) Finance & Stewardship - Peter

A printed report from the Royal Bank showed a balance of \$125,576.78 as of January 24, 2020. With removal of expenses & expenditures since (\$74,840) the actual balance is \$50,736. Lynda Pyzer asked about the move of the sound system, but approval from a previous meeting was only granted if it was < \$500.

v) Worship Interest Group - Cathy

Group has not met since last Leadership Team meeting. They will meet February 16. They are still waiting direction on summer worship. The group feels direction should be from M & P or Leadership Team.

vi) Building - Cathy

Cathy and assistants continue to work at the "to do" list. The deficiency list of Knox concerns in terms of the "new renovations" was sent to KDSB and will be addressed. Some items to be addressed were outlined in Peter Fox's letter.

"Footprints"- we are almost at 1 year re-occupancy. We need utility bills for our application to this funding. Further projects are being prioritized. There is no easy fix for the conversion of the sanctuary lights to LED. A consulting meeting will be sought with DeGagne's. The cost of the lights will impact the budget for other projects.

vii) Emerging Spirit - Doug Schneider

(EMBRACING the SPIRIT is the grant source).

Knox made & received a grant of \$5000. Doug gave the background leading to the application. The plan was to provide a small team to partner with Indigenous groups to try to resolve some issues that surface after Knox & KDSB agreed to their lease. Some of the issues involved fires leaving people homeless & the increase use of methamphetamines in the community. The location of the "Hub" on a main street forced the community to realize the extent & complexity of these issues. Because Knox owned the building, we became the focus of the anger & were seen as the "focus" of these activities.

The group has had 4 meetings & have engaged some with the HUB clientele. The Director of the Fellowship Center suggested elders be consulted as well. The group has met with 2 elders. The next group meeting is February 22.

So far the group is unnamed but they have had fun brainstorming ideas. They are pursuing community education on safety & local causes of addiction & substance use. Their next step is to identify a direction for the group. Other people are welcome to join their meetings.

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6) New Business

i) Update of annual meeting: UCW will provide the lunch, Elora will help with child care. Others may also be needed.

ii) **Website:** has been down on several occasions. When that happens our e-mail disappears with it. Meg's discussion with the developer reveals that the web site is "our own" so we can take it to run ourselves or to a local provider. Wayne Kelso has been helping Cheryl Dyck with issues . By consensus of the Leadership Team, Wayne Kelso will be officially asked to help with Knox's web site.

iii) **Authorization:** Peter Fox identified several concerns about decisions that were made outside Leadership Team. One was a change in disinfection method in the church. (LT was advised it was done because someone was in the building during cleaning & was so chemically sensitive that their breathing was affected)

The second concern was offering the old computer to a congregant. (LT was advised the congregant needed it, it hadn't been used for a long time & was taking space in the office, also its usefulness for use was suspect.)

Peter explained that he doesn't disagree with the decisions but feels that such decisions should be vetted by the LT. Outcome of his concerns: ECO group is looking at cleaning products and will make recommendations. By consensus the computer will be given to the congregant in mine and they will pay the \$60.00 for removal of the material on it.

7) Adjournment: Elora Cavner moved the meeting be adjourned.

The next meeting date will be March 19, 2020 at 5:00 p.m. in the lounge.

8) Closing Prayer - Led by Meg Illman-White



Signature of Chair



Signature of Secretary

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Motions:

Motion #1 Moved by Cathy Zroback and seconded by Thelma Bretel THAT the agenda be accepted as printed.
Carried

Motion #2 Moved by Thelma Bretel and seconded by Louise Marston THAT the minutes be approved as amended.
Carried

CONSENSUS DECISIONS:

1. That the rental policy be approved with the corrections recommended.
2. That Wayne Kelso be asked officially to help Knox with its website problems
3. That the said congregant be given the old office computer.

Reports and Tasks Pending from February 13, 2020 Meeting

Tasks	Person(s) / Responsible
Date for Bedlum Breakfast	Young Youth and Families
Summer Worship decision	LT
Building to do list	Building Interest Group
Follow up with KDSB re deficiency list	Peter Fox
Information for Footprints (utility bills)	Finance & Stewardship
Meet with DeGagne's about sanctuary light options and costing	Cathy Zroback
Confirm acceptance by with Wayne Kelso as website help for Knox	Cheryl Dyck
Cleaning product change	ECO group